

Job Tranquility

Avoid pressure & "the rat race" in job role & work setting

Competition

Engage in activities which pit my abilities against others

Adventure

Have work duties, which involve frequent risk taking

Security

Be assured of keeping my job and a reasonable financial award

Power & Authority

Control the work activities or (partially) the destinies of others

Work alone

Do projects by myself without any amount of contact with others

Help others

Be involved in helping people directly, either individually or in small groups

Physical challenge

Have a job that requires bodily strength, speed or agility

Work relationships

Have close working relationships with groups; work as a team to common goals

Change and Variety

have work responsibilities frequently changed in content and setting

Precision work

Deal with tasks that have exact specifications, which require careful, accurate attention to detail

Location

Find a place to live (town, geographical area) conducive to my lifestyle, a desirable home base for my leisure, learning and work life

High earnings anticipated

Be able to purchase essentials and the luxuries I wish

Artistic creativity

Engage in creative work in any of several art forms

Affiliation

Be recognized as a member of a particular organization

Make decisions

Have the power to decide the courses of action, policies, etc. – a judgment job

Knowledge

Engage myself in pursuit of knowledge, truth and understanding

Advancement

Be able to get ahead rapidly, gaining opportunities for growth and seniority from work well done

Influence people

Be in a position to change attitudes or opinions of other people

Friendship

Develop close personal relationships with people as a result of work activity

Help society

Do something to contribute to betterment of the world

Moral Fulfillment

Feel that my work is contributing to ideals that I feel is very important

Excitement

Experience a high degree of stimulation or frequent novelty and drama on the job

Creativity (General)

Create new ideas, programs, organized structures or anything else
not following format developed by others

Independence

Be able to determine nature of work without significant direction from others. Not have to follow instructions or conform to regulations

Creative expression

Be able to express in writing and in person my ideas concerning my job and how I might improve it. Have opportunities for experimentation and innovation

Status

Impress or gain the respect of friends, family and community by the nature and/or level of responsibility of my work

Intellectual status

Be regarded as very well informed and a strong theorist.

Acknowledged as an expert in a given field

Fast pace

Work in circumstances where there is high pace activity and work done rapidly

Exercise competence

Demonstrate a high degree of proficiency in job skills and knowledge; show above average effectiveness

Work under pressure

Work in time-pressured circumstances, where there is little or no margin for error, or with demanding personal relationships

Community

Live in a place where I can meet my neighbors and become active in local politics or service projects

Work on the leading edge of knowledge

Work in research and development, generating information and new ideas in the academic, scientific, or business communities

Supervision

Have a job in which I am directly responsible for the work done by others

Aesthetics

Be involved in studying or appreciating the beauty of things, ideas, etc.

Public contact

Have a lot of day-to-day contact with people

Time freedom

Have responsibilities I can work at according to my own time schedule. No specific working hours requires

Wealth accumulation

Have a strong likelihood of accumulating large amounts of money or other material gain through ownership, profit sharing, commissions, merit pay increase and the like

Stability

Have a work routine and job duties that are largely predictable and not likely to change over a long period of time
