

DARING GREATLY

ENGAGED FEEDBACK CHECKLIST

I KNOW I'M READY TO GIVE FEEDBACK WHEN:

1 I'M READY TO SIT NEXT TO YOU
RATHER THAN ACROSS FROM YOU

I'M WILLING TO PUT THE PROBLEM IN FRONT OF US
RATHER THAN BETWEEN US (OR SLIDING IT TOWARD YOU)

3 I'M READY TO LISTEN, ASK QUESTIONS, AND ACCEPT
THAT I MAY NOT FULLY UNDERSTAND THE ISSUE

I WANT TO ACKNOWLEDGE WHAT YOU DO WELL
INSTEAD OF PICKING APART YOUR MISTAKES

5 I RECOGNIZE YOUR STRENGTHS
AND HOW YOU CAN USE THEM TO ADDRESS YOUR CHALLENGES

I CAN HOLD YOU ACCOUNTABLE
WITHOUT SHAMING OR BLAMING YOU

7 I'M WILLING TO OWN MY PART

I CAN GENUINELY THANK YOU FOR YOUR EFFORTS
RATHER THAN CRITICIZE YOU FOR YOUR FAILINGS

9 I CAN TALK ABOUT HOW RESOLVING THESE CHALLENGES
WILL LEAD TO YOUR GROWTH AND OPPORTUNITY

I CAN MODEL THE VULNERABILITY AND OPENNESS
THAT I EXPECT TO SEE FROM YOU

- from *Daring Greatly* by Brené Brown -

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